

# Payson City Recreation – Coaches Code of Conduct

## Preamble

As a coach for a sports team representing Payson City, you are entrusted with the responsibility of guiding young athletes in their physical and emotional development. By volunteering to coach, you commit to uphold the following guidelines to ensure a positive and enriching environment for all involved.

**Developmental Focus** - Prioritize the development of each player's skills, character, and love for the game. Encourage players to do their best and demonstrate good teamwork. Players should be able to walk away from the game holding their head up high knowing they did their best, no matter the final score.

**Model Sportsmanship** - Demonstrate and instill the values of good sportsmanship, ethical conduct, and fair play at all times.

**Respect** - Treat all players, parents, officials, and opposing coaches with courtesy and respect, regardless of race, gender, creed, or abilities.

**Communication** - Maintain open and respectful communication with players, parents, and team officials.

**Professionalism** - Present yourself professionally in both appearance and demeanor, understanding that you represent Payson City.

**Player Safety and Well-being** - Ensure the safety and well-being of all players by adhering to safety protocols and regulations.

**Zero Tolerance for Substance Abuse** - Understand that the use of illegal substances, or the use of alcohol or tobacco will not be allowed at any practices or games and may result in immediate termination.

**Anti-Bullying** - Enforce the team's anti-bullying policies and take immediate action if bullying is observed or reported.

**Equal Opportunity** - Provide equal coaching attention and playing opportunities to all players, regardless of their skill level or background. This should be your measure of success, not your win loss record.

**Representation of Payson City**- Understand that as a coach, you represent not only yourself but also Payson City. Act as a good ambassador for the community, both on and off the field/court.

## Agreement

By signing this Code of Conduct, I acknowledge that I have read, understood, and agree to abide by these guidelines. Failure to adhere to this Code of Conduct may result in disciplinary action, up to and including termination.

**Coach's Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_